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2017 Fall APWU of Florida Seminar **Delegate's Report**

During the 2017 Florida Fall Seminar which just took place in Tampa, Florida, I attended the Maintenance training sessions. Both days were supposed to be open forum but they were both dominated by talk about the upcoming end of the fiscal year and how to properly handle "Line H" grievances. For those who are not familiar with the Line H grievances, they are part of a previous sign off at the National level accepting the new TL-5 MS 47 manual.

In short, the sign off requires management to utilize 90% of the designated Line H hours from the staffing document PS Form 4852 during each fiscal year. If management falls short of the 90% then the Local Union must file a "Line H" grievance which has an automatic remedy spelled out in the sign off. The intent of this agreement and automatic remedy is not to get people paid but to ensure that management maintains an adequate custodial staffing level in each of its facilities. Should they choose not to utilize the hours called for by the staffing package then the automatic remedy kicks in forcing mgmt. to pay our custodians for the violation.

The research and preparations necessary for these grievances is not overly difficult but does take a lot of time. It is essential that all custodians cooperate with their Local Unions by completing daily route sheets documenting the work they are doing. It is these route sheets that show if the work being performed is on the PS Form 4852 and therefore counts towards the 90% management must make. Management in each facility should be meeting with the Local Union during the month of October to provide documents to the Union and discuss the previous year's Line H hours. Any grievances being filed as a result of Line H hours needs to be filed by the 14th of November each year. The only defense management has in these grievances is citing us as untimely so let's make sure not to give them that way out!

There is a lot more information out there on the TL-5 MS 47 agreement and its Line H grievances. If anyone needs or wants to know more about it, I encourage them to talk with their Steward or contact the Local Union Hall and speak with an Officer.

Thank you,


Benjamin Love
Maintenance Craft Director