



American Postal Workers Union, AFL-CIO
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Maintenance Craft Report August 9, 2018

The following is a brief synopsis of what has been happening in the Maintenance Craft of the Central Florida Area Local since our last Membership Meeting:

- We had a meeting with Senior Maintenance Management to discuss the implementation of TL-5 Custodian Staffing in all of the Orlando Stations and Branches. As part of the new staffing, Management intended to change 20 Full Time Regular jobs to Part Time. Many of the new positions would have been under 20 hours a week. Through negotiations, we were able to keep all of our members as Full Time Regulars by combining some of the jobs together.
- Two Maintenance Mechanics from the Orlando P&DC have been involuntarily reassigned to the Clerk Craft. It is the position of the Local that this is a violation of the Collective Bargaining Agreement and grievances have already been filed.
- In some of our facilities we have had a resurgence of employees working above their pay grade. Please remember that the occupational groups were created to protect our work and in many cases the employees are hurting their own ability to be promoted to a higher level by doing work that doesn't belong to them. As long as people are willing to work above their level, Management has no real incentive to post and fill any higher-level positions. If you are uncertain about work you regularly do, please talk to your Steward.
- There has been a lot of concern about losing Custodian jobs in the Stations lately. This is yet another reason that it is very important to make sure all Custodians receive daily Route Sheets and document the work they do. With this information, we can keep fighting to preserve our jobs and to create new ones.

That concludes my update for this meeting but remember to check our Local's website at CFAL1462.org for regular information concerning our craft and the upcoming contract negotiations. If you have any questions, please feel free to contact me and I will help you get an answer. Thank you for being loyal APWU Members!

In Solidarity,

A handwritten signature in blue ink that reads "Benjamin Love".

Ben Love

Maintenance Craft Director