

Office of Joe Paul, President E-Mail: JPaulAPWU@gmail.com Cell: 863-640-2865

March 9, 2018

ATTENTION ALL IN-SERVICE APWU REPRESENTED CAREER EMPLOYEES

As I have mentioned in the last 2-3 weekly videos, as well in my President's Report, there will be an In-Service Register created in the Seminole P&DC for the Laborer Custodial-Level 4 positions. We have been advised that the USPS posting announcement will say something to the effect that:

"This In-Service Register will be used to fill any vacancies not filled by the in-Craft procedures outlined in the Collective Bargaining Agreement. All interested in-service **career** employees within the Clerk and Mail Handler Crafts, in the area of consideration are invited to apply for the position(s)."

The posting notice will go up at Midnight, March 10, 2018, and the closing date will be Midnight, March 23, 2018. We have also been advised that the USPS would like these positions filled with a targeted move date being April 14, 2018.

On page 275 in the 2017 Joint Contract Interpretation Manual (JCIM), there is new language that gives APWU represented career employees consideration '**prior**' to other non-APWU Crafts:

 Give priority consideration to career Maintenance Craft employees using the in-service register in score order.
<u>Give consideration to remaining APWU represented Craft employees</u>.
<u>Consider other career bargaining unit postal employees, regardless of</u> <u>craft or position, on the in-service register in score order</u>.

***I have been asked questions from a few APWU members about the salary and seniority aspects and how they relate to this In-Service move. The <u>rate of pay is at Level 4</u> 'and' anytime you volunteer to go into another Craft, you will <u>start a new period of seniority</u>. Please consider these factors when making your decision.

In Solidarity

President

Cc: APWU Bulletin Board Benjamin Love, Maintenance Craft Director Robert McSorley, Vice-President

