



**American Postal Workers Union, AFL-CIO**  
**Central Florida Area Local, #1462**  
**PO Box 182, Lakeland, FL 33802**  
**Phone: (863) 640-2865**

*Office of Joe Paul*  
*Clerk Craft Director*  
*CFAL, #1462*

**General Membership Meeting Report**  
**June 11, 2015**

During this past month since our last meeting, I wanted to give you a snapshot of what has and is going on locally:

- Regarding the Large Break Award Arbitration: The NBAs had to threaten Labor Relation with an Unfair Labor Charge since I have not received all the information I requested to determine the monetary payments to the various groups of employees. I did receive some of the information that was requested, but it is far from what I need! I am anticipating that this award will be anywhere from \$150,000-\$200,000 when this is finalized, and rest assured, I am staying on top of this.
- Management has assigned the District Labor Relations Specialist to meet with concerning the USPSs use Tampa full-time regular employees (Clerks) detailed to the Lakeland P&DC, without maximizing the Lakeland OTDL. The monetary remedy I am seeking is for upwards of **750 hours of pay** at the overtime rate. There is an extension on meeting (in writing) and as we progress on this I will keep you updated.
- I was successful in returning the AMS (Address Management Technician) work back to the Clerk Craft in the Lakeland Installation which includes the Stations and Branches. There were several other settlements for an array of issues including: OT make-ups, OT pay, Resolved Discipline issues and etc...
- I am in the process of a large grievance where I am demonstrating the need for FTR 'newly' created duty assignments. Initially I was working on this issue from the angle of Article 37.3.A.1, whereas I was charting the PSE work-hours via the MDAT tool system, to demonstrate jobs. Since there is a National Level Dispute on this particular issue, and if I were to grieve with that Article, there is a good chance that grievance would be held in abeyance pending the results of that dispute. Since there are Clerks with active retreat rights back to the Lakeland Installation, I am grieving this from the angle of Article 12, and I believe we have, not only a stronger case, but one that will be addressed in a timely fashion.
- I am at Step 2 on the re-posting of a Level 6 NTFT Clerk duty assignment to a Level 7 LSSA in a 327 office by correlating the duties of this lone employee in the office performing the higher level core duties of the Level 7, to the duties and responsibilities of a LSSA Level 7.
- Another issue I am dealing with in an Associate Office is an improper reversion of a FTR position dating back approximately (1) year and I am looking for out of schedule pay and back pay as well.
- I have developed a 'template' grievance package which should assist our Local in achieving the monetary payments for the USPS violations in the Level 18 Post Offices. In a nutshell, the Postmasters are not permitted to perform more than 15 hours of bargaining unit work in that level installation. The monetary remedies are huge, and we are working to satisfy this issue.

Remember, I can be reached at [JPaulAPWU@gmail.com](mailto:JPaulAPWU@gmail.com) or (863) 640-2865 and I welcome your e-mails or calls if you would like to speak with me directly about any concerns. Until next time.....

In Solidarity,