



American Postal Workers Union, AFL-CIO
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December 6, 2016

Alicia Lake
Plant Manager/A
Seminole P&DC

Alicia:

I have only had limited communication with you via e-mail since your arrival into the Orlando Seminole P&DC. Being pro-active and looking out for the safety of the bargaining unit employees I represent, I wanted to address a situation that is a problem already, and prior to it becoming an even larger problem. The issue is with the parking. I have attached a copy of the language (**exhibit #1**) from the Seminole P&DCs LMOU, specifically Item #19 where it states:

19.1. Upon request and reasonable notification, management at the post Office of Central Florida or Annex, Stations or Branches will meet the Local President to discuss employee parking problems and possible solutions.

19.4. In those areas where there is insufficient parking, management will make reasonable effort to cooperate with and assist the APWU in locating either free or low cost parking

I have been advised from my Stewards, Clerk Craft Director, and concerns of several employees that the parking is so tight that there are potentials for accidents in the employee parking lot. I look forward to discussing this issue with you as expeditiously as possible so we can avoid any of these future safety concerns. I look forward to your soon response. Thank you.

Sincerely,

A handwritten signature in black ink that reads "Joe Paul".

Joe Paul
President
Central Florida Area Local

Cc: Bob McSorley, Vice-President
APWU Bulletin Boards
File Copy



Any other duties within the employee's limitations

ITEM 18 THE IDENTIFICATION OF ASSIGNMENTS COMPRISING A SECTION, WHEN IT IS PROPOSED TO REASSIGN WITHIN AN INSTALLATION EMPLOYEES EXCESS TO THE NEED OF THE SECTION

Within the Maintenance Craft sections for reassignment within the installation shall be as defined in Item 21.

ITEM 19 THE ASSIGNMENT OF EMPLOYEE PARKING SPACES

19.1 Upon request and reasonable notification, Management at the Post Office of Central Florida or Annex, Stations or Branches will meet with the Local President to discuss employee parking problems and possible solutions.

19.2 Parking is a proper subject for discussion at Local Labor/Management Committee Meetings.

19.3 There will be one parking spot reserved for the APWU President and one parking spot reserved for the Maintenance Craft Director in the North employee parking area at the P&DC and also in the West employee parking area at the Annex. These spaces will be reserved 24 hours per day.

19.4 In those areas where there is insufficient parking, management will make reasonable effort to cooperate with and assist the APWU in locating either free or low cost parking.

ITEM 20 THE DETERMINATION AS TO WHETHER ANNUAL LEAVE TO ATTEND UNION ACTIVITIES REQUESTED PRIOR TO DETERMINATION OF THE CHOICE VACATION SCHEDULE IS TO BE PART OF THE TOTAL CHOICE VACATION PLAN.

20.1 Annual leave to attend Union activities will not be charged to the choice vacation schedule or the total allowed off.

ITEM 21 THOSE OTHER ITEMS WHICH ARE SUBJECT TO LOCAL NEGOTIATIONS AS PROVIDED IN THE CRAFT PROVISIONS OF THIS AGREEMENT

21.1 Within the Maintenance Craft the tours shall be defined as having starting times as indicated:

Tour 1 - 20:00 to 23:59 am Tour 2 - 4:00 to 12:00 pm Tour 3 - 12:01 to 19:59 pm

21.2 Within the Maintenance Craft, sections are identified as:

21.2a By occupational groups, level and tour within the P&DC.

21.2b By occupational groups, level and tour within the Annex.

21.2c By occupational groups, level and tour within the each of the classified Station(s) / Branch(s).