



American Postal Workers Union, AFL-CIO
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November 2, 2018

Tom Downs
Maintenance Manager
Orlando P&DC

Virginia Tabb
Compliment Coordinator
USPS

Re: Brandon Delgado Pay Concerns

Tom-Virginia:

Please see the attached five pages regarding Brandon Delgado's pay issues. I have attached five exhibits and they are annotated on each page and described below by number:

1. Form 50 dated 9-1-2018 (Level 8)
2. Form 50 dated 9-28-2018 (Level 4)
3. 3 Pay Stubs, one as a Level 8 and 2 as the 'new' Level 4
4. ELRM language from 422.125 regarding how to place a bargaining unit employee into the proper Steps for pay
5. September 1, 2018 USPS Pay Scales (may be a few dollars off)

As you can imagine, this is a significant loss of pay for Mr. Delgado, and as such, I am asking your assistance to rectify this. Mr. Delgado may require a 'payroll advance' due to being several hundred dollars short over the past 2 pay periods. Until this is taken care of please assist him with any requested advances.

I just got off the phone with Tom Downs, Maintenance Manager, and he has stated that he has communicated with Ms. Tabb and trying to fix this. Please let me know something today as to what is being done and any anticipated time-frame for this fix so that I can let Mr. Delgado know ASAP.

Thank you,

A handwritten signature in black ink that reads "Joe Paul".

President

Cc: File copy

