



American Postal Workers Union, AFL-CIO
Central Florida Area Local, #1462
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March 6, 2017

Heidi Vaillancourt
Postmaster
Tavares Post Office:

Re: Tavares Post Office

Heidi:

This e-mail is two-fold in that first, welcome to Florida! I would also like to say that it is my belief that this will be a great experience, (i) office wise, (ii) APWU wise, (iii) weather wise, and we look forward to meeting and working with you. Unfortunately, there are a few concerns in your office that you will be walking into from the start. I have attached a copy of the letter I sent to the previous A/Postmaster, Robert Streeper, on February 24, 2017. The only response, I received, which the letter was sent nine days ago, was, *"I am not the PM of Tavares and I have forwarded your concerns to the PM who will be taking over the Tavares Post Office on Monday, 3/6/17. Thank you."* I suppose Mr. Streeper decided that he would leave the issues in your hands, although I would have thought that an attempt to repair some of these issues would have been in the best interests of all concerned.

I have attached a photo of my APWU business card so you would have my contact information. Since I sent the letter to Mr. Streeper we have been advised that two employees have requested to see a Steward, but we have yet to be notified of such from any of your staff. In the Tavares office, we have no domiciled APWU representative, so the protocol is that when an employee requests a Steward, the supervisor must call the APWU union hall at **407-854-6396**, and/or e-mail our office secretary at cfal1462@gmail.com. At that point we will contact the employee and of course let your staff know. Just today I have been told that, *"The two NTFTs are working out of schedule and management is continuing to scan parcels, performing dispatch, and continue to utilize an RCA in our box section acting as a working Clerk all day."* I am sure you will rectify these concerns swiftly since you will not be an acting Postmaster, but rather, the Postmaster. These are contractual violations and should be met with monetary resolves and cease and desist language.

In the spirit and intent of good faith bargaining, I am sending this to you in advance to avoid additional violations. I would like to discuss the re-posting of these two duty NTFT assignments as 5 day per week 8 hour per day positions, and for your management team to refrain from utilizing non-Clerks in the performance of Clerk Craft work. Thank you and I look forward to your soon response.

Sincerely,

A handwritten signature in black ink that reads "Joe Paul".

Cc: Robert McSorley, Vice President

