



American Postal Workers Union, AFL-CIO
Central Florida Area Local, #1462
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March 2, 2018

Jeanne Rosas
Manager Labor Relations/A
USPS

Rich Howard
Manager Labor Relations
USPS

Jeanne-Rich:

With over 100 offices that we represent within the Central Florida Area Local, our local is experiencing difficulties when we meet at the Step 2 level with many Managers/Supervisors/Postmasters. When we meet at the Step 2 level, Article 15.2. Step 2. D, of the Collective Bargaining Agreement states below:

*(d) **At the meeting** the Union representative shall **make a full and detailed statement of facts relied upon, contractual provisions involved, and remedy sought.** The Union representative may also furnish written statements from witnesses or other individuals. **The Employer representative shall also make a full and detailed statement of facts and contractual provisions relied upon. The parties' representatives shall cooperate fully in the effort to develop all necessary facts, including the exchange of copies of all relevant papers or documents in accordance with Article 31.** The parties' representatives may mutually agree to jointly interview witnesses where desirable to assure full development of all facts and contentions. In addition, in cases involving discharge either party shall have the right to present no more than two witnesses. Such right shall not preclude the parties from jointly agreeing to interview additional witnesses as provided above.*

In many instances the USPS Step 2 Designees have zero documentation to exchange at the Step 2 meetings. They do not have GATS numbers to give us, which they are required to furnish to the APWU. It is our opinion that they (USPS) do not furnish the GATS numbers as an attempt to not have the many grievances showing up under their names to keep their names out of the eyes of Labor Relations. There are approximately 60-70 Step 2's in our local without the USPS GATS numbers at the present time. Vice-President Robert McSorley was contacted by Jeanne on two specific Step 2's that were over 60 days



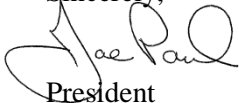
old. The fact of the matter is that there are around 30 or so that are over 60 days old, and approximately 28 without the GATS numbers. Mr. McSorley has met with management several times on these in the hopes that local management would comply, but unfortunately, he continues to receive the same run around. What can you do to see that your EAS staff complies with Article 15 of the grievance procedure?

I am copying the APWU National Business Agents in this letter so that we can get this rectified. Mr. McSorley or I can be reached at the office at 407-854-6396. We look forward to your soon response.

Robert McSorley
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Joe Paul
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Cell: 863-640-2865

Sincerely,



President
Central Florida Area Local

Cc: Pat Davis-Weeks, NBA
Bob Bloomer, NBA
Mike Sullivan, NBA
Robert McSorley, Vice-President

