



American Postal Workers Union, AFL-CIO
Central Florida Area Local, #1462
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November 5, 2016

MPOO
United State Postal Service

Re: Concerns in the ***** Post Office

*****:

There are a few issues of concerns that have been brought to my attention recently from more than one employee that I must address with you as soon as possible. These concerns are in regards to the ***** Post Office, which I am advised is one of the offices within your MPOO Group under your direction. I will address some of the concerns below:

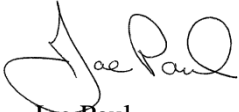
- One of your career Clerks is detailed out to another installation and yet a PS Form 1723 was not provided to the APWU listing the beginning and ending dates of such detail. It is also imperative that it is annotated as to which absences and/or vacancy such employee is so detailed. Remember, the APWU must be notified in writing **in advance** of any such detail, and that any such detail cannot not be for *'any less than 14 days or more that 90 days'* for a **specific absence/vacancy**.
- There is a non-Postal individual, a contract mail driver, entering the installation on a daily basis and performing Clerk Craft duties such as, but not limited to: (i) carrying tubs of mail to the Carriers at their cases, (ii) removing placards off of containers, (iii) having [containers] them ready to be scanned from an employees who is not a Clerk, (iv) locking the lobby doors when the installation closes, and (v) handling Window Clerk drawer change from a Carrier,
- A PTF Carrier is working out of a cash drawer, when of course this is improper. If this PTF Carrier is detailed to a position where she were to perform bargaining unit work, the APWU's position is that a Clerk should be performing this work. This office has a Part Time Flexible Clerk yet she is improperly detailed to another installation. There are many Part Time Flexible Clerk Craft employees within a 50 mile radius that would and could use those work-hours contractually per the HUB Clerk Memorandum of Understanding,
- It has been reported that this Part Time Flexible Carrier reports to work early, and prior to the Full Time Regular's and Part Time Flexible Clerk and performs the Clerk work that the Full Time Regular and Part Time Flexible Clerk should be performing,
- The Full Time Regular Clerk states that when she questioned the OIC regarding the Part Time Flexible Carrier reporting to work early and performing Clerk Craft work, she was told by the OIC that *"if someone were to come in and monitor/audit mail volume they might not see the need for a Full Time Regular Clerk any longer."* This as we know, is incorrect and sounds like a veiled threat of some type.



- Management in this office is not communicating with the Clerk Craft Full Time Regular and often times simply ignores the employee, where it has been reported as being quite obvious,
- It is the position of the APWU that employees are entitled to two (2) breaks in an eight (8) hour work day, and a (30) minute lunch/mealtime break after six (6) continuous hours of work, I have been advised that this doesn't occur on a regular basis,

As discussed last week, please let me know which day you are planning on going to this particular office so that our Clerk Craft employee(s) can speak with you directly in the presence of an APWU Steward and/or Officer. I will try to coordinate a Steward to be there during your visit, and if I am unable to be there physically, I will attend via a teleconference. I look forward to hearing from you, and if you have any questions and/or concerns feel free to contact me at the numbers listed above.

Sincerely,



Joe Paul
President
Central Florida Area Local

Cc: Robert 'Bob' McSorley, Vice-President
**** ***** OIC

