



American Postal Workers Union, AFL-CIO
Central Florida Area Local, #1462
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January 22, 2020

Mark Bevlin
A/Plant Manager
Orlando P&DC

Re: DBCS Safety Concerns

Mark:

As you know, we have been witnessing many grievances on the one-person staffing, and the USPS has been paying out a lot of monies over the past few years to the employees. Working one-person per machine is causing injuries to our employees, and this is a very serious Safety problem. There are many documents and handbooks addressing this as a Safety concern. Please forward this letter to the Orlando P&DC's Safety Committee. The USPS has been paying monetary remedies, but the real issue is that it is causing injuries, both long and short term to our employees, and it is simply unacceptable.

The USPS continues to deliberately expose employees to ergonomic risks and health concerns due to not abiding to the MOU, titled APWU #HQTG20160085-DBCS Staffing, with regards to operating the DBCS machines with a minimum of two operators per machine. In 2011 a study was performed by OSHA whereas the manufacturer recommends that there be a rotation every 30 minutes, as well as two people per machine.

Since the USPS seems to be placing Safety as one of their top priorities, I am perplexed as to why this one-person per DBCS machine is continuing daily? Please forward this letter to the Orlando P&DC's Safety Committee. I am also forwarding this letter to the Suncoast District's Safety Manager.

If you have any questions and/or concerns, please contact me. I look forward to a soon response. Thank you in advance.

Sincerely,

A handwritten signature in black ink that reads "Joe Paul".

President

Cc: Robert McSorley, Vice-President
APWU Bulletin Boards
Christina Ramirez, A/Manager of Safety for the Suncoast District
Horace Nelson, Director of Safety and Health

