



American Postal Workers Union, AFL-CIO
Central Florida Area Local, #1462
10501 South Orange Avenue, Suite 117
Orlando, FL 32824
Phone: 407-854-6396

Office of Joe Paul, President
E-Mail: JPPaulAPWU@gmail.com
Cell: 863-640-2865

April 6, 2017

Mike Willard
Plant Manager
Seminole P&DC

Mike:

Per our conversation this afternoon, I have sent you copies of the (3) bids that have yet to be posted in your installation. These were agreed upon grievance resolves. The first is a MPE Level 9 Tour 3 position, the second is a Level 4 Tour 3 Custodial bid, and the last is a Level 7 Building Maintenance Mechanic. These were signed off on by the USPS Labor Relations Specialist on February 24, 2017! I was informed today that Mr. Woods decided to abolish (3) duty assignments prior to any contact with the APWU President. This is very concerning to me, as anything that affects the bargaining unit under the jurisdiction of the Central Florida Area Local should, at the very least, been discussed with the union.

If management wanted to post these (3) 'newly created' duty assignments at 0300 hours, hoping to attract employees that really wanted these hours and off days, as was stated in our discussion on the phone, I would think that the progression would have occurred in this sequence:

- Discuss any potential changes with the APWU President **prior**,
- Post the new positions that were resolved via the grievance arbitration settlements
- Once the dust settled, and after the PAR and PERs were handled properly, at that point in time there would have been discussion between labor and management as to management's next proposed course of action.

I will be in attendance at the meeting at 0900 on Tuesday, April 11, 2017, whereas these items, as well as the possible Clerk Craft changes will be discussed. I plan on attending and am hoping to have Ben Love, the local Maintenance Craft Director with me. Vice-President Bob McSorley may also sit in if available. As you must know, these rumors and possible changes circulate on the workroom floor, and I am committed to keeping our membership apprised of **any** possible changes that could affect their livelihoods. I look forward to seeing you all on Tuesday. Thank you.

Sincerely,

A handwritten signature in black ink that reads "Joe Paul".

President

CC: Benjamin Love, Maintenance Craft Director
Robert 'Bob' McSorley, Vice-President
Matthew Woods, Maintenance Manager

