



**American Postal Workers Union, AFL-CIO**  
**Central Florida Area Local, #1462**  
**10501 South Orange Avenue, Suite 117**  
**Orlando, FL 32824**  
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*Office of Joe Paul, President*  
*E-Mail: JPPaulAPWU@gmail.com*  
*Cell: 863-640-2865*

April 7, 2017

John Romano  
Maintenance Supervisor  
Orlando P&DC

John:

This letter is in response to the attached April 3, 2017 'generic' letter for employees that are being considered for the Maintenance Mechanic (MM), Level 7 residual vacancy from the in-service register. Per our discussion on this letter a couple of days ago, and this morning, as well as my communication with the Orlando Maintenance Manager, Jim Plefner, this afternoon, the letters that were given to the employees will be rescinded and the phrase, "*Failure to successfully pass either requirement will be grounds for removal from the Postal Service*" will be removed.

There is no contractual language in Article 38, or any other Article of the Collective Bargaining Agreement that supports the included language of "*failure to successfully pass either requirement will be grounds for removal from the USPS*", therefore, if an employee were to not successfully complete one of the two courses within the one-year period from being placed into the position, he/she will still maintain their employment with the USPS.

We can discuss this, as well as any other items related to this scenario at another juncture, as I can and will be available. Please see that any employees that were given this 'generic' letter are spoken to individually and informed that that letter is to be rescinded and replaced with another letter, minus that language as stated above. Thank you in advance.

Sincerely,

A handwritten signature in black ink that reads "Joe Paul".

President

Cc: APWU Bulletin Boards



April 3, 2017

NAME  
PO BOX 620126  
Orlando, FL 32862

VOID  
Letter

This is in reference to your request for reassignment to the Orlando P&DC maintenance craft. We are pleased to inform you that you are being considered for the following position:

ORLANDO P&DC, MAINTENANCE MECHANIC, Level 07

This position requires the applicant to successfully complete one of two courses within one year from being placed into this position. Industrial Electrical Service or Hydraulics & Pneumatics. This training and testing will be arranged upon your transfer to the Orlando P&DC maintenance department. Failure to successfully pass either requirement will be grounds for removal from the Postal Service.

Please email me at [john.a.romano@usps.gov](mailto:john.a.romano@usps.gov) if you have additional questions, or to acknowledge whether or not you are still interested in this position no later than 10 days from the date of this letter. If your response is not received by this date, this request for reassignment will be closed.

Thank you for your interest in reassigning to the Orlando P&DC maintenance department.

Sincerely,

*John Romano*

John Romano  
Manager Maint Ops Support  
10401 Post Office Blvd.  
Orlando, FL 32862-0126