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March 31, 2016

****UPDATE**

Don Shandor
Plant Manager
Orlando P&DC

Don:

Some disturbing information has been brought to my attention within the Orlando P&DC that I want to address. Apparently, on Thursday, March 24, 2016, it was reported to the USPS management that there was a 'hangman's noose' on the side of the AMF dock TME desk. One of your staff, Kenneth Porter, sent out an e-mail stating,

"Today several employees brought to my attention there was a hangman's noose on the side of the AMF dock TME desk. I have removed it. We cannot determine how long it had been there. Where it was located people could have walked by it and not noticed for some time. The employees are disturbed by what they consider a sign of hatred and wanted it reported. Unfortunately this is not the first time we have found inappropriate items at the AMF. Previously it was anti-Semitic, anti-Muslim, hate related pamphlets in the break room and smoke area. I am uncertain what action can be taken in this matter to determine the responsible party."

There are employees quite concerned with this situation and are wondering what steps, if any, are being taken in this scenario? It was reported that management was more concerned with 'someone taking a photo' of this as opposed to the gravity of the situation. It appears that this type of scenario has occurred previously according to Mr. Porter's e-mail response above. I was also told that this was being checked into, but as of yet, I haven't heard anything. At the very minimum, an all building Stand Up Talk should be delivered.

With the ever changing societal climate revolving around such issues, I believe it is imperative that this situation be addressed. Please let me know as to what steps are being taken to ensure that this type of issue is rectified going forward in the best interests of all of our employees.

Sincerely,

President

Cc: APWU Bulletin Boards

