



American Postal Workers Union, AFL-CIO
Central Florida Area Local, #1462
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October 17, 2017

Tom Downs
Maintenance Manager
Orlando P&DC

Tom:

I received two separate notices dated October 16, 2017, and the other October 17, 2017, informing the APWU that you are reverting two Maintenance craft positions. The first position is an Electronic Technician (ET) and the second is a Maintenance Support Clerk. I am having serious concerns with this action. The language contained in your General Notice is stating that:

“It has been determined that the following vacant position(s) are no longer necessary. Our most recent approved staffing package has changed our compliment.”

First and foremost, the APWU was never notified of any new staffing package, nor did we have any hint that there was one in the works. It is the position of the APWU that management should only change staffing when there are changes to the facility. When I received the first notice yesterday, October 16, 2017, I was told that this so-called new staffing package supports the elimination of several duty assignments/positions. I (APWU) have not been advised of any changes, especially any changes sufficient enough to lose this many jobs. I was also told that “*the Orlando P&DC lost a lot of machinery*”, but if that were the case, I would have been notified of such, and my membership would have brought that to our attention. I also do not see a business need to justify the USPS’s position here.

I have a few questions, but not limited to these, such as:

- How many machines have been lost in the Orlando P&DC?
- When exactly did these machines leave the facility or been put into a ‘not in use’ mode?
- What changes business-wise have prompted this management decision?
- Are the Preventive Maintenance Windows changing?

There are quite a few concerns as you can imagine that need to be discussed with you and your staff. To be honest, when there was the issue with management attempting to do away with the Electronic Technician positions on Tour 3 a couple of months ago, we were able to demonstrate according to Article 38.3.K.4.b.(i), that contractually this could not be accomplished due to vacant Mail Processing Equipment Mechanic (MPE) PS-9 and Maintenance Mechanic (MM) PS-7 positions still on Tour 3. Since I had not heard anything else on this scenario, I was thinking that this attempt to move these ET positions ceased. It appears to me now that the only reason this ceased was that there was some sort of a staffing package in



the works and/or received back without notifying the APWU. We will be challenging all of this in the grievance arbitration process. I am quite sure all of this is coming as a shock to not only the APWU, but to all of the Maintenance craft bargaining-unit employees in the Orlando P&DC, and the APWU is not in support with this management action!

I requested a copy of this new staffing package yesterday and received it this morning. There are some key elements missing from this information that I received, so this is doubling as a request for: **Forms 2A, 2B and 2C** from the staffing package and we need this as soon as possible. It is also hoped that you and your staff would meet and discuss these actions with my staff and I as expeditiously as possible.

Sincerely,



President

Cc: Benjamin Love, Maintenance Craft Director
Robert McSorley, Vice-President
Ricky Reid, Tour 3 Steward
Christopher Collazo, Tour 2 Steward





10-16-17

GENERAL NOTICE

It has been determined that the following vacant position(s) are no longer necessary. Our most recent approved staffing package has changed our compliment. Per Article 38.4.A.2 & 3 of the National Agreement, the following are reverted:

VACANCY: 95362140 – Electronic Technician
LOCATION: Orlando P&DC
BASIC WORK WEEK: Sat/Sun
HOURS OF DUTY: 06.00 – 14.50

The reversion is effective **October 16, 2017**

A handwritten signature in cursive script that reads "J. Romano".

John Romano
Manager Maintenance Ops. Support

Cc: FILE
APWU



10-17-17

GENERAL NOTICE

It has been determined that the following vacant position(s) are no longer necessary. Our most recent approved staffing package has changed our compliment. Per Article 38.4.A.2 & 3 of the National Agreement, the following are reverted.

VACANCY: 71491713 – Maintenance Support Clerk
LOCATION: Orlando P&DC

The reversion is effective: **10/17/17**

A handwritten signature in black ink that reads "J. Romano".

John Romano
Manager Maintenance OPS Support

Cc: FILE
APWU