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Paul Widows
In-Plant Support
Orlando P&DC

Re: Proposed Bid reversions for bids: **95141527, 702759858, 70267974, and 70064406**

I am in receipt of your letter proposing to revert job bids **95141527, 702759858, 70267974, and 70064406**. It is the position of the APWU that reverting the duty assignments mentioned above, although you did not provide me with copies of these duty assignments, would not be in the best interest of the Clerks, or that of the Orlando P&DC. The Collective Bargaining Agreement, as well as the recent Memorandums of Understandings (MOUs) reiterates, “*Normal staffing on DBCS machines shall be two (2) clerks*”. The DBCS machines are constantly understaffed on a daily basis, and the Local APWU has won several monetary awards on this violation, with additional grievances in the system at this time. This type of situation of inadequate staffing occurs all too frequently. Taking away another integral automation job would seem to be premature at best. It is my belief that the duty assignments referenced above should not be reverted.

There is a grievance at the Step 2 level, and due to be appealed to arbitration, where we (APWU) have established through the MDAT computerized program, that the hours worked by Postal Support Employees, and overtime work-hours, have demonstrated the need for 29 additional full-time regular jobs and 1 non-traditional full-time regular position. With approximately 100 PSEs within the Orlando Installation working 40 plus hours per week, every week, doing away with 4 full-time regular employees is ludicrous.

These proposed reversions would not be in the best interests of management, nor would it be in the best interests of the employees that are required to work in the affected sections. Understaffing can only lead to inefficiencies and safety concerns, and as such, the APWU’s position is that these duty assignments not be reverted.

I am also requesting, by virtue of this response, a copy of each duty assignment mentioned above, and what sections these assignments are located in.

Thank you in advance,

Cc: APWU Bulletin Boards

