



American Postal Workers Union, AFL-CIO
Central Florida Area Local, #1462
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April 20, 2017

Paul Widows
In-Plant Support
Orlando P&DC

Re: Proposed Bid reversions for bids: **70427274, 70275923, 71265014, 95324429, 70275852, 71249767**

I am in receipt of your letter proposing to revert job bids **70427274, 70275923, 71265014, 95324429, 70275852, 71249767**. It is the position of the APWU that reverting the duty assignments mentioned above, although you did not provide me with copies of these duty assignments, would not be in the best interest of the Clerks, or that of the Orlando P&DC. The Collective Bargaining Agreement, as well as the recent Memorandums of Understandings (MOUs) reiterates, "*Normal staffing on DBCS machines shall be two (2) clerks*". The DBCS machines are constantly understaffed on a daily basis, and the Local APWU has won several monetary awards on this violation, with additional grievances in the system at this time. This type of situation of inadequate staffing occurs all too frequently. Taking away another integral automation job would seem to be premature at best. It is my belief that the duty assignments referenced above should not be reverted.

There is a grievance being pursued to Step 3 where we (APWU) have demonstrated that the hours worked by Postal Support Employees, and overtime work-hours, have demonstrated the need for 29 additional full-time regular jobs. With approximately 75 PSEs within the Orlando Installation working 40 plus hours per week, every week, doing away with 6 more full-time regular employees is ludicrous. Four of the above duty assignments are on Tour 1 where we have 15 Postal Support Employees (PSEs) working forty plus hours per week, and the other two are on Tour 3 where we have 18 PSEs working 40 plus hours per week.

These proposed reversions certainly are not in the best interests of the USPS, nor would it be in the best interests of the employees that are required to work in the affected sections. Understaffing can only lead to inefficiencies and safety concerns, and as such, the APWU's position is that these duty assignments not be reverted.

I am also requesting, by virtue of this response, a copy of each duty assignment mentioned above, and what sections these assignments are located in.

Thank you in advance,

A handwritten signature in black ink that reads "Joe Paul".

Cc: APWU Bulletin Boards





DATE: April 18, 2017

MEMORANDUM FOR: Joe Paul
APWU, Orlando Area Local #1462
Orlando P & DC

SUBJECT: Vacant Position Reversion Proposal

The Orlando PDC has six Clerk positions that have been recently vacated on April 15, 2017. These positions are proposed to be reverted due to the Orlando Facility being over Mail Processing bid variance to earned positions.

| OFFICE | JOB P/L | JOB ID | JOB TITLE |
|-----------------|---------|----------|----------------------------|
| ORLANDO FL P&DC | 151 | 70427274 | MAIL PROCESSING CLERK |
| ORLANDO FL P&DC | 151 | 70275923 | MAIL PROCESSING CLERK |
| ORLANDO FL P&DC | 151 | 71265014 | MAIL PROCESSING CLERK |
| ORLANDO FL P&DC | 151 | 95324429 | MAIL PROCESSING CLERK |
| ORLANDO FL P&DC | 351 | 70275852 | MAIL PROCESSING CLERK |
| ORLANDO FL P&DC | 352 | 71249767 | LEAD MAIL PROCESSING CLERK |

Please contact me at your earliest convenience if you have any questions about these proposed vacant bid reversions no later than COB Friday, April 21, 2017.

Respectfully,

Paul A Widows

CC: Plant Mgr. Orlando P&DC, Complement file