



American Postal Workers Union, AFL-CIO
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April 10, 2016

Mike Willard
Plant Manager
Seminole P&DC

Mike:

I realize that you have been out of the Seminole P&DC facility for a few months, and out of the loop in so far as what has transpired during that time period, so I need to bring a couple of issues to your attention so that they can be addressed as expeditiously as possible.

The first issue is that submitted requests for information from the APWU are not being filled in a timely fashion. As you can see in **Exhibit #1**, dated December 3, 2015, under number 1, this issue was addressed during the December 11, 2015 Labor/Management Meeting. **Exhibit #2**, which is management's notes of said meeting, under number 1, it was agreed that management would provide requested information to the APWU, and that *"the Plant Manager will be provided a copy of any second requests."* **Exhibit #3**, which are the union notes of the Labor Management Meeting responses dated December 13, 2015; number(s) 1-2 reaffirm the management responses from that meeting. As you can see in **Exhibit #4** there are 3 such requests for information dated February 23, February 23, and March 30, 2016, and as of this writing they have not been supplied to the APWU.

These delays, which the APWU was assured would not be occurring since our last Labor/Management meeting, severely hinder not only the grievance procedure, but are starting to put a strain on the good faith bargaining atmosphere we were starting to develop in 2016.

As you know, I have already requested a meeting (**Exhibit #5**) as soon as you are situated and we are looking forward to this meeting with you and your staff. Please fill the information requests (**Exhibit 4**) that were submitted to Charlie Ketchum right away so that the grievance procedure is not hindered any further. I believe that the development of good labor relations is critical in your installation, and as the Plant Manager, your staff will follow your direction in doing so. Please feel free to disseminate this to your staff.

Sincerely,

Cc: Executive Board
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