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Mike Willard
Plant Manager
Seminole P&DC

Mike:

I had several inquiries from employees regarding the posting of the below language throughout the Seminole P&DC yesterday:

Vehicles, and their contents are subject to inspection when entering, leaving, or while parked within this restricted area.

Personal lockers within Postal property are subject to inspection by authorized personnel as needed.

Entering into this area constitutes consent to the inspection.
(30 C.F.R. Part 232.1 (B) (2))

After researching the Code of Federal Regulations, Part 231.1 (B) (2), it states:

(2) Vehicles and their contents brought into, while on, or being removed from restricted nonpublic areas are subject to inspection. A prominently displayed sign shall advise in advance that vehicles and their contents are subject to inspection when entering the restricted nonpublic area, while in the confines of the area, or when leaving the area. Persons entering these areas who object and refuse to consent to the inspection of the vehicle, its contents, or both, may be denied entry; after entering the area without objection, consent shall be implied. A full search of a person and any vehicle driven or occupied by the person may accompany an arrest.

I am curious as to what specifically prompted your staff to post these signs throughout the facility yesterday? Is there something as President of the Central Florida Area Local that I need to be made aware of? In any case, the APWU's position regarding the inspection of lockers is addressed in the Collective Bargaining Agreement, specifically Article 17.9 below. I would expect that the language stating that an APWU "Steward or the employee shall be given the opportunity to be present at any inspection of employees' lockers, except in matters where there



is reasonable cause to suspect criminal activity” would be adhered to. It is also our position that the same representation would apply to the vehicles in the parking lot.

Section 9. Inspection of Lockers

Except as provided in Article 39.3.C, the Employer agrees that, a steward or the employee shall be given the opportunity to be present at any inspection of employees’ lockers, except in matters where there is reasonable cause to suspect criminal activity. For a general inspection where employees have had prior notification of at least a week, the above is not applicable.

If there is any dispute with the APWU’s position, and/or you would like to discuss this issue further, please feel free to contact me.

Sincerely,



President

Cc: Stewards/Officers
APWU Bulletin Boards

