

American Postal Workers Union, AFL-CIO
Central Florida Area Local, #1462
10501 South Orange Avenue, Suite 117
Orlando, FL 32824
Phone: 407-854-6396

Office of Joe Paul, President
E-Mail: JPPaulAPWU@gmail.com
Cell: 863-640-2865

President's Report **October 12, 2017**

Since we do not have Stewards in every one of our 102 Associate Offices/Stations and Branches, I would appreciate it if you could please **POST** this on your APWU Bulletin Boards. As you know, we put an emphasis on communication which is why you see my e-mail updates, and the weekly videos. As a local we represent roughly 1400 employees, and we are the largest geographically spread out local in Florida.

I was proud to be selected by your national officers to represent the APWU at the national level as part of the Clerk Craft Committee at the 2017 All Craft's Conference last week. I want to give you a few highlights that were brought up during this Conference. As you may or may not know, our Collective Bargaining Agreement expires in September of 2018. During our upcoming negotiations we expect the USPS to go after our COLA, no-layoff clause, union representation, increased workforce flexibility and the 50-mile limit on excessing. In my next article/update I will give you more particulars as to what the USPS's early intentions are, and as an organization what we are fighting to strengthen and preserve.

Local news and updates:

- In the **Seminole P&DC** the proposed excessing of 7 full-time regular Clerks out of the installation is still on hold until February 2018, but I just received notice today that this excessing event may be cancelled in the near future. The Function 1 Scheduler, where the USPS is attempting to re-post duty assignments has **not** gone away, and I am certain that it will start back within a month or so. Once we (APWU) are given information as to when they (USPS) will start this process again, we will be on top of it, and I will update you as to what the USPS's intents are.
- The **Orlando P&DC's** Function 1 Scheduler will also reemerge within a month or so and the USPS will once again be looking at the excessing out of sections within levels and so forth. Once I receive anything definitive I will update you via e-mails, as well as bulletin board postings, and in my weekly videos. Rest assured that whatever the USPS plans to do we will ensure that it is all done contractually.
- The 6 excessing events at other Associate Offices within our local: **Haines City, Mims, Eustis, Longwood, Leesburg, and Sebring** have been cancelled as of today! This is terrific news!
- As I mentioned last month, the MVS/PVS (Motor Vehicle Service) just picked up over 10,000 work-hours in the Orlando Installation and there were **4 new jobs** posted. The VMF (Vehicle Maintenance Facility) has been rather quiet as of late which is good news.
- The Maintenance Craft is having its issues as well. We have had a few problems regarding overtime, deems desirable, and array of other concerns. With the 'former' Maintenance Manager having transferred out of the Orlando P&DC, the atmosphere has been better as of late. There is a new Maintenance Manager detailed into the Seminole P&DC and the jury is still out on him.
- The Lakeland P&DC had those 4-additional full-time regular duty assignments posted, and I am still hoping to get some additional PSEs converted to full-time regular. Unfortunately, the PSE and PTF

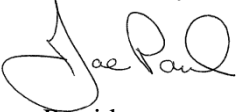


(in level 20 and below offices) conversions will be taking a little longer than usual to the numerous excessing events.

- Discipline seems ever-present this month. Attendance and AWOL (absent without leave) have been the most prevalent. **ALWAYS** request your Steward when you receive discipline and do not wait as you only have 14 days to file a grievance!

In closing, remember to always speak to a non-member and explain to them why they should become a member of the organization that fights for **every** aspect of their livelihood. Organizing our workplace is one of the most important goals of the APWU. We will be having an organizing campaign locally in the upcoming future and I will let you all know the plan and how to get involved as that time approaches.

In Solidarity,


President

