



American Postal Workers Union, AFL-CIO
Central Florida Area Local, #1462
10501 South Orange Avenue, Suite 117
Orlando, FL 32824
Phone: 407-854-6396
Fax: 407-854-6399

Office of Joe Paul, President
E-Mail: JPPaulAPWU@gmail.com
Cell: 863-640-2865

President's Report

October 13, 2016

I want to start by saying that I hope everyone weathered Hurricane Matthew and that all is back to normal in your lives. In most instances we were very fortunate and were not hit as hard we were expecting. As far as the Administrative Leave for various scenarios within our local, and we are having some isolated issues with those. We have many zip codes within our local, so there were different messages on the Hot Line for each, so as can imagine, it was a bit chaotic.

Local news and updates:

- I am in the process of developing a new and innovative tool for our membership, which was suggested by Vice President Bob McSorley. This new idea is connecting with the membership via video. We will keep them short at first, and will attempt to keep you up to date with new and fresh information in real time. As you already know, everyone is using their phones, iPads, laptops and other electronic devices to keep current on events and information, so why not us?
- Our LMOU (Local Memorandum of Understanding) negotiations will be commencing this coming Monday, October 17, 2016, and will last approximately 30 days. As a team, we will strengthen the language, remove unnecessary items, and produce concise and understandable documents. We have the 2 Orlando P&DCs, Kissimmee, Lakeland, and approximately 100 other Associate Offices Level 22 and below.
- The *Chatter*, which is our local newsletter, will be arriving in your homes this week. We will be soliciting any ideas that you may have to see if these are contractual and can be incorporated into our Local Memorandums of Understanding (LMOU) meetings.
- I will be conducting another Steward's Training Class within the next 4-6 weeks. If you are interested in becoming a Steward/Alternate on your Tour and/or Station/Installation, let me know. It is my goal to have an APWU presence on the clock in every office if possible. You will be provided the tools and guidance necessary to handle issues that arise.
- We are still vigorously fighting for conversions to career for all of the PSEs (Postal Support Employees) and PTFs (Part-Time Flexibles) within **OUR** local, and will not give up that fight! We have once again started requesting PSE and PTF clock rings in various installations to demonstrate full-time regular career duty assignments.
- We are still seeing a lot of discipline predominately for Attendance, so stay vigilant regarding this.
- **ALWAYS** request your Steward when you are having an Investigative Interview, and **NEVER** go in alone with the Postal Inspectors or the OIG! We have had some instances of bullying in a couple of our installations from the management ranks and we are taking care of these. If that does happen to you it needs to be reported!



In closing, remember to always speak to a non-member and explain to them why they should become a member of the organization that fights for every aspect of their livelihood. Organizing our workplace is one of the most important goals of the APWU. We will be having an organizing campaign locally in the upcoming future and I will let you all know the plan and how to get involved as that time approaches.

In Solidarity,

A handwritten signature in black ink that reads "Joe Paul". The signature is fluid and cursive, with the first name "Joe" and last name "Paul" clearly legible.

President
Central Florida Area Local

Cc: APWU Bulletin Boards

