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President's Report

November 10, 2016

These last few weeks have been quite busy as we have had a thirty day window to open and negotiate Local Memorandums of Understanding (LMOUs) in order to change items that needed to be addressed. These LMOU negotiations have been tedious, and as you can imagine in a local our size, there are many other issues going on simultaneously.

Local news and updates:

- The video project that I mentioned in last month's President's Report will be starting in January 2017. This connecting with the membership via a video will be an idea worth pursuing.
- I will be conducting another Steward's Training Class within the next 3-4 weeks. If you are interested in becoming a Steward/Alternate on your Tour and/or Station/Installation, let me know. At the present time we have 8 new members interested. It is my goal to have an APWU presence on-the-clock in every office if possible.
- We are still vigorously fighting for conversions to career for all of the PSEs (Postal Support Employees) and PTFs (Part-Time Flexibles) within **OUR** local, and will not give up that fight! We have once again started requesting PSE and PTF clock rings in various installations to demonstrate full-time regular career duty assignments. We are aware that most of the PSEs are working 35 plus hours per week in most installations and we are pursuing that issue!
- This last month has seen Suspensions on the rise, mostly dealing with issues such as: Attendance, Failure to Follow Instructions, and various other issues. Letters of Demand and overtime issues are also a concern as of late.
- **NEVER** go in an Investigative Interview without your Steward, and the same goes for the Postal Inspectors or the OIG!
- Stay tuned for updates regarding what we are going to call an '**After Christmas/New Years' Get Together**'. What we are looking at is to not have a Christmas Party at the Union Hall in December due to the long hours and busy lives of our members. The tentative plan is try to schedule a picnic get together at a park and have the food catered sometime in the latter part of January. Of course any member that would like to bring a dish or desert that would be great. I believe having an informal setting where you can bring your families and relax, away from the day to day rigors of the job, would be more peaceful for our members after the long December days. We are thinking about having activities for children and adults as well as good food and hopefully music with a covered pavilion. As we are able to work out the details I will be updating you via postings, e-mails, and hopefully via the video project we are trying to set in motion. Once we have a plan we will be looking for our members to let us know if you will be attending, and how many people you will be bringing so we can figure out the food.

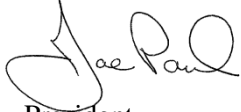


Just some additional information:

- Our Local website is: www.cfal1462.org (it is simple to register so just follow the easy prompts and our webmaster will grant you access)
- Facebook page is: <https://www.facebook.com/groups/cfal1462/?ref=bookmarks> (Central Florida Area Local #1462 –APWU) Once you request to be in this group I will accept you.

In closing, remember to always speak to a non-member and explain to them why they should become a member of the organization that fights for every aspect of their livelihood. Organizing our workplace is one of the most important goals of the APWU. We will be having an organizing campaign locally in the upcoming future and I will let you all know the plan and how to get involved as that time approaches.

In Solidarity,



President
Central Florida Area Local

Cc: APWU Bulletin Boards

