

American Postal Workers Union, AFL-CIO
Central Florida Area Local, #1462
10501 South Orange Avenue, Suite 117
Orlando, FL 32824
Phone: 407-854-6396
Fax: 407-854-6399

Office of Joe Paul, President
E-Mail: JPPaulAPWU@gmail.com
Cell: 863-640-2865

President's Report

December 8, 2016

This has been quite a busy year within our Local, but we will get through it and look forward to a great 2017! As a Local we have increased our membership by roughly 80 members from this time last year. We have finished the negotiations for all of our Local Memorandums of Understandings. We have separate ones for the Lakeland P&DC, Orlando P&DC, Seminole P&DC, Kissimmee Installation as well as separate ones for Level 21-22 and Level 20 and below offices. We have approximately 105 Installations, Stations, and Branches and we are one of, if not the largest geographically spread out local in the state. We are always looking for new members that are interested in being Stewards or Alternate Stewards, and I will be conducting another Steward's class in early January. If you are interested, simply call or send me an e-mail as my goal to have an APWU presence on-the-clock in every office if possible.

Local news and updates:

- The video project that I mentioned in last month's President's Report will be starting in January 2017 so stay tuned as we believe this will be a great way to keep everyone connected!
- Our fight for PSE and PTF conversions is a constant and we will **NOT** give up on that fight!
- This last month has seen Letters of Warnings on the rise, mostly dealing with Attendance.
- **NEVER** go in an Investigative Interview without your Steward, and the same goes for the Postal Inspectors or the OIG!
- Stay tuned for updates regarding what we are going to call an '**After Christmas/New Years' Get Together**'. The tentative plan is try to schedule a picnic get together at a park, and have the food catered sometime in the beginning of February. Any member that would like to bring a dish or desert we would welcome that. I believe having an informal setting where you can bring your families and relax, away from the day to day rigors of the job, would be more peaceful for our members after the long December days. We are thinking about having activities for children and adults as well as good food, and hopefully music under a covered pavilion. As we are able to work out the details I will be updating you via postings, e-mails, and hopefully via the video project we are trying to place in motion. Once we have a plan we will be looking for our members to let us know if you will be attending, and how many people you will be bringing so we can figure out the food.
- We also have a couple of Removal cases within our local at the present time and it is hoped that we can prevail and get our members back to work!
- There is a new acting Plant Manager at the Seminole P&DC, Alicia Lake, and I have already sent her communication via letters and have spoken to her today. Don Shandor is back at the Orlando P&DC and it is anticipated that the Seminole P&DC Plant Manager, Mike Willard, will be back within 30-60 days or so we are told. There has not been much movement management wise within the many installations we represent other than that what I mentioned above during the last 2-3 months.

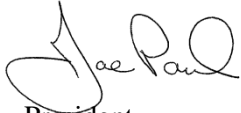


Just some additional information:

- Our Local website is: www.cfal1462.org (it is simple to register so just follow the easy prompts and our webmaster will grant you access)
- Facebook page is: <https://www.facebook.com/groups/cfal1462/?ref=bookmarks> (Central Florida Area Local #1462 –APWU). Once you request to be in this group I will accept you.

In closing, remember to always speak to a non-member and explain to them why they should become a member of the organization that fights for every aspect of their livelihood. Organizing our workplace is one of the most important goals of the APWU. We will be having an organizing campaign locally in the upcoming future and I will let you all know the plan and how to get involved as that time approaches.

In Solidarity,



President
Central Florida Area Local

Cc: APWU Bulletin Boards

