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Central Florida Area Local, #1462
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President's Report
February 13, 2020

Still no contract as of today, but we are hopeful that the Arbitrator's decision will be within the next month or two. As I mentioned in my last report, our National APWU presented a convincing case for our membership, and we are hopeful for a positive result.

Local news:

- Talks of the Function 1 Scheduler have been non-existent for approximately 7 months and there have been no new updates. If I receive any updates on this issue, I will inform our membership right away. Whatever they (USPS) propose we will ensure that it is contractual to protect our membership!
- Discipline has been on the rise this past month with Removals, Last Chance Agreements, 7 and 14-Day Suspensions, and Letters of Warning. Failure to Follow Instructions and Attendance are the most prevalent items surrounding these discipline issues.
- We are at **232** conversions between PSEs and PTFs over the past 2 years. I am optimistic that those numbers will be increasing, but we do not know when yet.
- Whenever you file a grievance **ALWAYS** provide a **written statement** to your Steward, it will assist the APWU in the grievance/arbitration process.
- **ALWAYS** request a Steward for an Investigative Interview (II). If you do not request one, then management is not mandated to provide you with one.
- The Maintenance Department in the **Orlando P&DC** continues to be difficult. Our role is and always will be to **PROTECT** our members from retaliation and intimidation, and of course, any contractual violations. The Maintenance Department in the **Seminole P&DC** is less of a problem these last couple of months, but they have their moments I can assure you.
- The new updated security is being worked on in the Orlando P&DC, as well as the parking lot having renovated security, and we are told that it may take up to a year to complete. We have some questions we are addressing on a couple of items with this, and we hope to take care of those in the best interests of safety for our membership.
- The Motor Vehicle Service (MVS/PVS) and the VMF (Vehicle Maintenance Facility) departments are still running smooth so we will keep our fingers crossed...at least for another month.
- If you ever feel threatened at work, you must report that and request Threat Assessment (TAT) paperwork so that it can be reported and documented!
- I have put the Lakeland management on notice regarding the broken locks up at the Main Office Window Unit. I have been advised that the new locks are being ordered as of this writing.

- There is an In-Service Register posted in the Seminole P&DC for anyone interested (only within the Seminole P&DC) to move to a Custodial position within our Maintenance Craft. Remember, APWU represented employees will be the first people going 'before' anyone from another craft, regardless their seniority.
- We have been quite successful out in the Associate Offices with retrieving monetary settlements for violations, and reducing/eliminating many elements of discipline being issued. We appreciate your diligence to policing your offices.

If you hear of any members that are not on my e-mail and video lists and would like to be, simply tell them to send an e-mail to me at JPaulAPWU@gmail.com and I will add them. We are a strong and vibrant local family here within the Central Florida Area Local, and together we will make a difference. In closing, remember to always speak to a non-member and explain to them why they should become a member of the organization that fights for **every** aspect of their livelihood.

In Solidarity,

A handwritten signature in black ink that reads "Joe Paul". The signature is written in a cursive style with a large, looping initial "J" and a distinct "P" for "Paul".