



**American Postal Workers Union, AFL-CIO**  
**Central Florida Area Local, #1462**  
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## **President's Report**

**June 9, 2016**

Firstly, we are hoping to secure a new Collective Bargaining Agreement (contract) within 30-60 days, and once I hear anything I will let you know. We had approximately 35 members in attendance at this last meeting and remember that our General Membership meetings on the second Thursday of each month. These meetings are held at 9 am and at 7 pm.

### **Local news and updates:**

- Since January 2016 we have increased our CFAL membership by approximately **50** members.
- We have had approximately **45** PSE conversions to Full Time Regular career status since January 2016 and we are working every day to secure more.
- I am in the process of scheduling our **4<sup>th</sup>** Stewards Training Class within the next 2 weeks and we are still actively looking for members willing to step up as Stewards/Alternate Stewards
- We have been successful in keeping another 3 members from losing their jobs due to Removals this last month.
- We are doing well in taking care of our local's finances and we have a scheduled audit next week with our Trustees.
- Always maintain your cool at work as the USPS is very serious about the Zero Tolerance policy and it is and will be enforced.
- I have approximately **375** of you my CFAL e-mail distribution list so far and I send out updates and relevant information on a regular basis. If you are not on this list or know another member that would like to be added, simply send them my e-mail address ([JPaulAPWU@gmail.com](mailto:JPaulAPWU@gmail.com)) and they will be added.
- **Attendance** related discipline is still on the rise as well as several **Failure to Follow Instruction** discipline cases.
- **ALWAYS** request a Steward if management wants to give you an Investigative Interview. You **must** request a Steward as management does not have to provide one unless you ask for one, do **NOT** go in there un-represented! The same goes for the Postal Inspection Service/OIG.
- We are in the process of revamping all of our APWU Bulletin Boards to keep information up-to-date for our members. This has always been something that I have done in the Lakeland and 338 areas, and as you can see, we are doing the same throughout our 3 P&DC's and over 105 Stations/Branches/ and Associate Offices. Whenever Vice President Bob McSorley or I go to offices to represent our members we are updating our boards so that we can keep you current. If you have a Steward and/or Alternate Steward in your office he/she will be posting the additional updates and so forth as I send them out. Keep on the lookout for these refreshing changes!
- We will be the Host Local for the 2016 National Convention and we are **NOW** actively searching for volunteers to assist us during the week of August 22-25. We are looking into the possibilities



of providing either a gift certificate and/or money for any volunteer's time. If you are interested please let me know and either send me an e-mail to [JPaulAPWU@gmail.com](mailto:JPaulAPWU@gmail.com) or call the Union Hall at **407-854-6396**. This will be an amazing time for those that have never been to a National APWU Convention. This event will be at the Swan and Dolphin Hotels in Orlando Florida. I have been notified from the National APWU that I will need to have some members to handle registration on Monday-Tuesday-Wednesday-Thursday. Individuals will need to be available **Monday morning at 8 am for a brief training and be available through Thursday at 4:30 pm**. We will need a total of 4-5 people but will be happy with more. I will register you for the Convention so you can attend and will make sure you also receive an APWU shirt!

- In closing, remember to always speak to a non-member and explain to them why they should become a member of the organization that fights for every aspect of their livelihood. Organizing our workplace is one of the most important goals of the APWU. We will be having an organizing campaign locally in the upcoming future and I will let you all know the plan and how to get involved as that time approaches.

In Solidarity,



President  
Central Florida Area Local

Cc: APWU Bulletin Boards

