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President's Report
July 12, 2018

As I reported last month, formal negotiations for our next Collective Bargaining Agreement between the APWU and USPS will start on June 26, 2018 due to our present contract expiring in September 2018. As you would expect, the USPS is doing everything they can to cut jobs, trying to add an additional third tier of employees, increase the present 50-mile excessing radius, and to do away with the no layoff clause. Rest assured that we will fight the fight to protect our jobs and livelihoods! As the negotiations progress I will update you as always or you could always go to www.apwu.org.

Local news and updates:

- The In-Service Register for the Custodial Craft in the Orlando P&DC was posted already and has been taken down. I had to fight to get it posted in the Orlando and Mid Florida VMF facilities however. Apparently, the local management thought that the VMF (Vehicle Maintenance Facility) was not part of the Orlando Bid Cluster so I had to prove that it was to management. In any case those employees will also be added to this register.
- We have had minimal problems reported this past month in the MVS (Motor Vehicle Craft) during this past month. This is a good thing since we have quite a few issues elsewhere.
- *“The Maintenance Craft in the Orlando P&DC seems to always have their share of grievance activity. Unfortunately, we do not agree with much of what the Maintenance Craft management is doing, so as you can imagine, we challenge just about everything.”* The reason I put the previous sentence in quotes is that we seem to continually have issues here, not as much discipline as of late, but problems nonetheless.
- The PSE and PTF's in our Associate Installations have had a few more conversions this past month and we are hoping for even more within the upcoming months.
- At the end of July, I am hopeful that we will have additional PSEs converted in the Orlando P&DC, as it is anticipated that there may be some residual vacancies coming off of the e-Reassign list in late July. I still have large grievances that I have appealed to the national level concerning the creation of full-time regular duty assignments in both P&DCs, Seminole and Orlando. I have received confirmation from the national that these cases are being held in abeyance pending the National case. It is my belief that we have demonstrated a very strong contractual case, and we have optimism that we can be successful at the next level. As I receive additional information on these I will let you know. As you can imagine, we are still actively pursuing conversions in all of the installations under our jurisdiction.
- As of this writing we have four Letter of Removals, nine Letters of Warnings, four 7-Day Suspensions, and three 14 Day Suspensions, and you guessed it, most are for Attendance related issues. Remember to **ALWAYS** request your Steward when you receive discipline as you only have **14 days to file a grievance!**



- The **One-Person Staffing** is **still an ongoing problem** in the Orlando P&DC. This is not isolated to the Orlando P&DC, but we need to keep filing grievances on this!
- If you see management or other Crafts performing Clerk Craft work in your facility/installation **request a Steward**. I have just put together 4-5 templates for your Stewards to use for statement purposes, and they are very user friendly. Protecting our work is paramount!

If you hear of any members that are not on my e-mail and video lists and would like to be, simply tell them to send an e-mail to me at JPaulAPWU@gmail.com and I will add them. Thank you all for being members of our Central Florida Area Local family! In closing, remember to always speak to a non-member and explain to them why they should become a member of the organization that fights for **every** aspect of their livelihood.

In Solidarity,


President

