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President's Report **August 10, 2017**

As always, if this is not posted on your APWU Bulletin Boards please do so. Communication is paramount which is why you see these updates, e-mails, and the weekly videos. As you may or may not know, we have 3 P&DCs and over 100 other Associates Offices, Stations, and Branches, so as you can imagine we keep busy. We represent approximately 1400 employees, and we are one of, if not the largest, geographically spread out local in Florida.

Local news and updates:

- We are still meeting with Local management on the excessing event in the **Seminole P&DC**. The process in this Plant has been slow due to management not having the information readily available for whatever reason. I have been staying on them as you would expect though. Many Level 7 Clerks received bidding sheets for the re-posted Level 7 duty assignments over the last 2-3 days we are told, and contractually when a Level 7 duty assignment is **re-posted**, they are only for current Level 7's to bid, not saved grade Level 7's, current Level 7's according to Article 37.3.A.4(d). I received a copy of 4 newly created Level 7 jobs that will be added, but those will not be offered to just the Level 7's, those will be posted to all Level 6 and Level 7 Clerks installation wide in the near future. It is also projected that the excessing event that the USPS is anticipating that 7 Clerks will be excessed out of the craft, may be put off until February 2018. This is going on all over the country, but as a national union, and of course here locally, we are staying on top of this.

*****I have some concerns about a few other topics regarding how the USPS is planning on doing much of this, and I believe that the letters that were handed out have some serious flaws and should be rescinded, and hopefully they will be re-sent out again. I discussed my concerns with the National Officer responsible for the excessing in the Southern Area, and I have been advised that both he and Labor Relations agree with me. Stay tuned as I find out additional information. Continue to bid on these sheets as you were initially instructed until such time as I am successful in rectifying the situation.**

- In the **Orlando P&DC**, the situation is a little different. There will be letters distributed next week to Level 6 employees on Tour 1. The USPS will be abolishing approximately 10 Level 6 duty assignments and excessing the same number of Level 6's by juniority. I was in a meeting today on this and there will be another meeting on Monday, August 14, 2017. We have not seen the letters as they won't be available to the APWU yet, but I will make sure they are correct on Monday 'prior' to the USPS distributing them to employees. If and when I were to find out additional information I will update you. I am planning on being at the P&DC Monday night when management hands out these letters so that I can address any questions you may have about what the USPS is planning on doing. I will address any questions and/or concerns as well from the APWU's position.
- The 6 excessing events at other Associate Offices within our local: Haines City, Mims, Eustis, Longwood, Leesburg, and Sebring are still being discussed. We are hoping that these will all be cancelled in the near future, although I was told a couple of weeks ago that 3 of them already were,

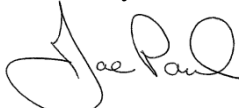


but I would like to see this in writing to feel more confident. Our National Officer is still waiting on the results of these impacts, and once I know I will send that information out.

- The grievance where we are attempting to create the additional full-time regular duty assignments (FTR) in the Orlando P&DC is still at the Step 3 level, and awaiting a Step 3 meeting at the District level. Here at the local level we still take the stance that we have demonstrated over 25 full-time regular duty assignments from 'all of the available work-hours' worked by the Postal Support Employees going back for quite some time. We also have one in the Seminole P&DC.
- As I mentioned last month, the MVS/PVS (Motor Vehicle Service) just picked over 10,000 work-hours in the Orlando Installation due to a recently won arbitration. We are hopeful that this will equate to 4-5 new jobs being posted in the near future, and I have heard that the USPS is going to be bringing in some additional help in the form of Postal Support Employees.
- The Maintenance Craft is having its issues as well. We have had some problems in the Orlando P&DC, predominately with regards to management attempting to re-post Electronic Technician (ET) bids to excess off of Tour 3 into Tour 1. In a nutshell, with the new contractual language of Article 38.3.K.4, it has prohibited the USPS (thus far) from excessing the ET Level 10's off of Tour 3 while there are vacant Maintenance Mechanic (MM) and Mail Processing Equipment Mechanic (MPE) P&DC remaining on that Tour.
- The Lakeland P&DC has just put in to have 4 additional full-time regular duty assignments created and we just had a conversion of a Postal Support Employee (PSE). With all of the excessing events, not just in the Suncoast District, but nationwide, it may be a little while before we see any PSE's converted to career and PTF's (Part-Time Flexible) converted to full-time regular.
- Discipline is rather slow this month, slow but still trickling in. **ALWAYS** request your Steward when you receive discipline and do not wait as you have 14 days to file a grievance!

In closing, remember to always speak to a non-member and explain to them why they should become a member of the organization that fights for **every** aspect of their livelihood. Organizing our workplace is one of the most important goals of the APWU. We will be having an organizing campaign locally in the upcoming future and I will let you all know the plan and how to get involved as that time approaches.

In Solidarity,



President

