



American Postal Workers Union, AFL-CIO
Central Florida Area Local, #1462
10501 South Orange Avenue, Suite 117
Orlando, FL 32824
Phone: 407-854-6396
Fax: 407-854-6399

Office of Joe Paul, President
E-Mail: JPPaulAPWU@gmail.com
Cell: 863-640-2865

President's Report

August 11, 2016

At last month's Executive Board and General Membership meetings the Central Florida Area Local has voted to support and endorse the following candidates for our upcoming National Elections:

- **President---Mark Dimondstein**
- **Vice President----Jeff Kehlert**
- **Industrial Relations—Vance Zimmerman**
- **Clerk Craft Director---Clint Burleson**
- **Assistant Clerk Craft Director 'B'--- Lynn Pallas-Barber**
- **Maintenance Craft Director—Steve Raymer**
- **Assistant Maintenance Craft Director 'B'—Terry Martinez**
- **Legislative/Political Director—Judy Beard**
- **Health Plan Director—John Marcotte**
- **Research and Education Director—Joyce B. Robinson**
- **Southern Regional Coordinator---Kim Guy**
- **Maintenance Craft NBA, Southern Region 'A' -- John Gearhard**

Local news and updates:

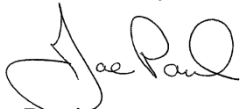
- We are gearing up for our LMOU (Local Memorandum of Understanding) negotiations which will commence September 8, 2016 and run for 30 consecutive days within a 60 day period. As President, my intent is to open them and attempt to strengthen all of our LMOUs, not just in the 3 Plants we represent, but in all of the approximately 105 Stations/Branches/Installations under our umbrella of representation.
- We will be publishing a new edition of 'The Chatter' within a month. We will be soliciting any ideas that you may have to see 'if' these are contractual and be considered in our Local Memorandums of Understanding (LMOU) meetings.
- I will be conducting our fourth Steward's Training Class this year within the month. If you are interested in becoming a Steward/Alternate on your Tour and/or Station/Installation let me know.
- We have just received master list from National of all 200 man-year offices so we can see which PSEs, with at least 2 ½ years of employment as a PSE, will be converted to full-time regular status. The lists are not as accurate as I would have liked as I see a few errors and omissions and I will be rectifying that.
- Letters of Demands, Attendance, and Failure to Follow Instructions are the most commonplace forms of discipline we are receiving this month.
- We have 2-3 Letters of Termination (Removals) at the present time, as well as a few Suspensions.



- We will be conducting a Labor/Management meeting at the Seminole P&DC later this month as well as one scheduled for the Lakeland P&DC. I am in the process of arranging one for the Orlando P&DC as of this writing as well.
- As I have been reporting over the course of the last couple of months, we will be the Host Local for the 2016 National Convention. This event will be at the Dolphin Hotel in Orlando Florida from Monday August 22 through Thursday August 25, 2016.
- We are having problems with management not abiding to the progressive steps of discipline outlined in Article 16 of the Collective Bargaining Agreement, and we are actively pursuing those violations.
- We will be publishing an edition of the 'Chatter' (newsletter) in the near future and we will be looking for any ideas that you may have for the LMOU negotiations, as we are always interested in our member's thoughts. There will be information as to how to let us know of any of your ideas in the newsletter. You could also send them to me at JPaulAPWU@gmail.com or to Vice-President Bob McSorley at CFALVP@gmail.com.
- **ALWAYS** request your Steward when you are having an Investigative Interview, and **NEVER** go in alone with the Postal Investigators!
- We have had some instances of bullying in a couple of our installations from the management ranks. If that does happen it needs to be reported.
- Another important issue is that the USPS is starting to notify the unions that they are planning on doing locker checks and vehicle checks in the USPS parking lots. Make sure that you are wise...
- PSE Clerks with at least 2 ½ years in their 200 man-year installations will be converted on September 3, 2016, PSE Custodians in all offices will be converted to career in September, all current Motor Vehicle Service Craft (MVS) PSE employees will be converted to career - either full-time or PTF within 60 days of the Award.

In closing, remember to always speak to a non-member and explain to them why they should become a member of the organization that fights for every aspect of their livelihood. Organizing our workplace is one of the most important goals of the APWU. We will be having an organizing campaign locally in the upcoming future and I will let you all know the plan and how to get involved as that time approaches.

In Solidarity,



President
Central Florida Area Local

Cc: APWU Bulletin Boards

