



**American Postal Workers Union, AFL-CIO**  
**Central Florida Area Local, #1462**  
**10501 South Orange Avenue, Suite 117**  
**Orlando, FL 32824**  
**Phone: 407-854-6396**

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*Office of Joe Paul, President*  
*E-Mail: JPPaulAPWU@gmail.com*  
*Cell: 863-640-2865*

**President's Report**  
**September 13, 2018**

As I mentioned in the video earlier this week, our current Collective Bargaining Agreement (CBA) is set to expire at midnight on September 20, 2018. During the next ten days, September 10 through the 20<sup>th</sup> the APWU will be bargaining around the clock in the hopes of securing a fair contract, and one that has all of our best interests at the forefront. Starting on September 14, 2018, you can call 1-866-412-8061 where our National APWU President, Mark Dimondstein, will be providing regular updates. This is for all of us so take advantage of this.

On the Contract telecom the other day it was mentioned that if we do not receive a fair contract for our members, or if the USPS goes after the no layoff clause and COLA (Cost of Living Allowance), and is staying firm on those issues, as well as other concerns, the possibilities of going to interest arbitration exists. This is not to say we will not be able to secure a new Collective Bargaining Agreement prior to going to arbitration, it is just that our APWU negotiators will not settle on anything short of what is in our members best interests.

I attended last month's National Convention and had the honor of being selected to the National Clerk Craft Committee. There were over 2,000 Officers, Stewards and members in attendance, as well the NALC President, Fred Rolando, and the President of the AFL-CIO, Richard Trumka, who spoke to the APWU delegation. There were many resolutions proposed and passed. Some of those items may make it to the bargaining tables, and many may show up at a later time in the form of Memorandums of Understanding (MOUs). Of course, as I receive any concrete updates I will send those out as soon as I receive them.

**Local news and updates:**

- The **Seminole P&DC** still has issues going on, principally in the Clerk Craft with the Mail Handler's performing **OUR** work! We are filing grievances on these so request a Steward from management when you see this occurring. Of course, your Stewards will need written statements. We still have a few cases at the Step 3 level where I have demonstrated 12 additional duty assignments from all available work-hours, which also includes the PSE and overtime hours. Our goal is to see more PSE conversions to full-time regular.
- We still have several grievances in the **Orlando P&DC** at the Step 3 level demonstrating 12 duty assignments from all available work-hours to include the PSEs and overtime. We are hopeful that we are able to prevail so that we would be able to have additional duty assignments to be posted installation-wide, and of course that will result in additional PSEs being converted!
- The Lakeland P&DC is bringing in additional PSEs so I am being told, as I have been asked about that fairly often as of late. The Kissimmee installation has also seen a few conversions this past month.
- As a local we are still seeing PTF and PSE conversions in our level 22 and below offices, and we are constantly working on additional conversions.



- At the present time we have 3 Letters of Removals, several 14-Day and 7-Day Suspensions, and numerous Letters of Warning, and you guessed it, most are Attendance related. **ALWAYS** request your Steward when you receive discipline as you only have **14 days to file a grievance!**
- The **One-Person Staffing** on the DBCS machines is still an ongoing problem in the **Orlando P&DC**. This type of violation is happening in most every P&DC in the country where there are DBCS machines. Continue to file and give your Stewards written statements! We have to continue filing on this issue!
- If you see management or other Crafts performing Craft work in your facility/installation request a Steward. We **MUST** protect all of our work, not just Clerk work, but Maintenance, MVS, and VMF work as well!

On **Saturday, September 22, 2018 from 11 am-12:30**, we are bringing in a representative from Federal Prep for a **NO COST BENEFITS AND RETIREMENT SEMINAR** for our members and their spouses **ONLY**. This workshop will help you understand your Government benefits and help you make educated decisions in advance of your retirement. This seminar is not only for those who plan to retire soon, it is for all members regardless of how much time you have until retirement. You can never plan too early. Food and drinks will be provided for members and their spouses. Please RSVP to **407-854-6396** or e-mail to [cfal1462@gmail.com](mailto:cfal1462@gmail.com) as seating is limited. We look forward to seeing you all at our office at:

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Benefits and Retirement topics will include:

- Preparing for Retirement/Learning About Your Benefits
- Civil Service Retirement System (CSRS)
- Federal Employee Retirement System (FERS)
- Thrift Savings Plan (TSP)
- Federal Employee Group Life Insurance (FEGLI)
- Federal Employee Health Benefits (FEHB)
- Social Security/Medicare

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If you hear of any members that are not on my e-mail and video lists and would like to be, simply tell them to send an e-mail to me at [JPaulAPWU@gmail.com](mailto:JPaulAPWU@gmail.com) and I will add them. Thank you all for being members of our Central Florida Area Local family! In closing, remember to always speak to a non-member and explain to them why they should become a member of the organization that fights for **every** aspect of their livelihood.

In Solidarity,


