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President's Report **September 14, 2017**

As always, if this is not posted on your APWU Bulletin Boards please do so. Communication is paramount which is why you see these updates, e-mails, and the weekly videos. We represent approximately 1400 employees, and we are one of, if not the largest, geographically spread out local in Florida.

As I am writing this article, we are post Hurricane Irma, although many of you are still having problems associated with this disaster. Many of our own members and non-members alike, and people of our great state, have been negatively affected by this horrific storm. In my county, 80% of our homes were and still are without power (including mine), and some may not have power for weeks or months to come. Others homes are damaged beyond repair or people had to evacuate and now no longer have a home at all. We all need to do what we can to help each other during this time of crisis. Keep your family safe, help your neighbors and co-workers and do what you can to help those in your community who had it worse than you. It will take all of us working together to return our state to its former glory.

Local news and updates:

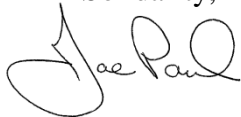
- In the Seminole P&DC the proposed excessing of 7 full-time regular Clerks out of the craft within the installation is on hold until approximately February 2018. As far as the Function 1 Scheduler, where the USPS is attempting to re-post duty assignments, that has not gone away, and I am certain that it will start back within a month or so.
- The Orlando P&DC's Function 1 Scheduler is also going to resurface within a month and the USPS will once again be looking at the excessing out of sections within levels and so forth. I can assure you that 'if' the USPS does anything with your duty assignments we will make sure it is all done contractually within the confines of the Collective Bargaining Agreement. At this point in time there has been no discussion regarding any excessing out of the installation and/or craft here
- The 6 excessing events at other Associate Offices within our local: **Haines City, Mims, Eustis**, have been cancelled and **Longwood, Leesburg, and Sebring** are still being discussed. Our National Officers are still waiting on the results of these impacts, and once I find any updates I will send them out.
- As I mentioned last month, the MVS/PVS (Motor Vehicle Service) just picked up over 10,000 work-hours in the Orlando Installation due to a recently won arbitration. It is looking like there will be **4 new jobs** posted. I have not heard much from the VMF (Vehicle Maintenance Facility) lately which I am surmising is good news.



- The Maintenance Craft is having its issues as well. We have had a few problems as of late in the Orlando P&DC mostly relating to overtime issues.
- The Lakeland P&DC just had 4 additional full-time regular duty assignments posted, and it is hoped that we will be able to convert some Postal Support Employees (PSEs) in the near future. Unfortunately, with all of the excessing events brought on by the USPS, approximately 700 in the Southern Area alone, conversions of Postal Support Employees (PSEs) to career, and Part-Time Flexibles (PTFs) to Full-Time Regular (FTR), may take a little longer than usual.
- Discipline is on the rise once again. We have several 14 Day Suspensions, 7 Day Suspensions, and Letters of Warning (LOWs). As you can imagine most of them are attendance related. The USPS is coming down hard on tardiness and the National Business Agents say that Arbitrators are not showing positive results for the employees when these cases are put before them. **ALWAYS** request your Steward when you receive discipline and do not wait as you only have 14 days to file a grievance!

In closing, remember to always speak to a non-member and explain to them why they should become a member of the organization that fights for every aspect of their livelihood. Organizing our workplace is one of the most important goals of the APWU. We will be having an organizing campaign locally in the upcoming future and I will let you all know the plan and how to get involved as that time approaches.

In Solidarity,



President

