



**American Postal Workers Union, AFL-CIO**  
**Central Florida Area Local, #1462**  
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## **President's Report**

### **July 15, 2016**

As you all have heard, the Arbitrator has ruled and we have a new Collective Bargaining Agreement as of July 8, 2016! This is great news for all of us and as the specifics come out I will send out additional updates. I have already sent you (and posted on your APWU Bulletin Boards) an update letter earlier this week with many of the highlights.

At our Executive Board and General Membership meetings last night the Central Florida Area Local has voted to support and endorse the following candidates for our upcoming National Elections:

- **President---Mark Dimondstein**
- **Vice President----Jeff Kehlert**
- **Industrial Relations—Vance Zimmerman**
- **Clerk Craft Director---Clint Burleson**
- **Assistant Clerk Craft Director ‘B’--- Lynn Pallas-Barber**
- **Maintenance Craft Director—Steve Raymer**
- **Assistant Maintenance Craft Director ‘B’—Terry Martinez**
- **Legislative/Political Director—Judy Beard**
- **Health Plan Director—John Marcotte**
- **Research and Education Director—Joyce B. Robinson**
- **Southern Regional Coordinator---Kim Guy**
- **Maintenance Craft NBA, Southern Region ‘A’ -- John Gearhard**

#### **Local news and updates:**

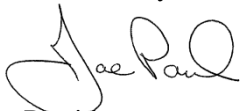
- We are gearing up for our LMOU (Local Memorandum of Understanding) negotiations which will commence September 8, 2016 and run for 30 consecutive days within a 60 day period. As President, my intent is to open them and attempt to strengthen all of our LMOUs, not just in the 3 Plants we represent, but in all of the approximately 105 Stations/Branches/Installations under our umbrella of representation.
- I will be conducting our fourth Steward's Training Class this year within the next couple of weeks. If you are interested in becoming a Steward/Alternate on your Tour and/or Station/Installation let me know.
- We are waiting on the master list from National of all 200 man-year offices so we can see which PSEs, with at least 2 ½ years of employment as a PSE, will be converted to full-time regular status. I anticipate our CFAL will be seeing approximately 15 new conversions to full-time career status.



- I have appointed Wanda Wroten to the position of Clerk Craft Director with the approval of the Executive Board, and she is and will be an asset to our Local.
- Letters of Demand are also on rise, mostly on the Window, so keep your eye on the money.
- We have 4 Removals in our local at the present time, as well as several 7 and 14 day Suspensions. Many are attendance related so it is imperative that you pay attention to that area.
- We had a Labor/Management Meeting in the Orlando Customer Service side of the Orlando P&DC this past week, one scheduled for Monday, July 18, 2016 at the Seminole P&DC, one in Kissimmee last week, one upcoming in the Lakeland P&DC, and another scheduled soon in the Orlando P&DC.
- We will be the Host Local for the 2016 National Convention and I am actively searching for volunteers to assist us during the week of August 22-25. We will be providing a gift certificate, lunch, and possibly a shirt for our volunteer's time. If you are interested please let me know, and either send me an e-mail to [JPaulAPWU@gmail.com](mailto:JPaulAPWU@gmail.com) or call the Union Hall at **407-854-6396**. This will be an amazing time for those that have never been to a National APWU Convention. This event will be at the Dolphin Hotel in Orlando Florida. I have been notified from the National APWU that we will need to have some members to handle registration Monday-Tuesday-Wednesday-Thursday. Individuals will need to be available **Monday morning at 8 am for a brief training and be available through Thursday at 4:30 pm**. We will need a total of 4-5 people but will be happy with more. I will register you for the Convention so you can attend and will make sure you also receive an APWU shirt! I have a few members interested thus far and could always use more.
- We are having problems with management not abiding to the progressive steps of discipline outlined in Article 16 of the Collective Bargaining Agreement, and we are actively pursuing those violations.
- We will be publishing a 'Chatter' (newsletter) in the near future and we will be looking for any ideas that you may have for the LMOU negotiations, as we are always interested in our member's ideas. There will be information as to how to let us know of any of your ideas in the newsletter. You could also send them to me at [JPaulAPWU@gmail.com](mailto:JPaulAPWU@gmail.com) or to Vice-President Bob McSorley at [CFALVP@gmail.com](mailto:CFALVP@gmail.com).

In closing, remember to always speak to a non-member and explain to them why they should become a member of the organization that fights for every aspect of their livelihood. Organizing our workplace is one of the most important goals of the APWU. We will be having an organizing campaign locally in the upcoming future and I will let you all know the plan and how to get involved as that time approaches.

In Solidarity,



President  
Central Florida Area Local

Cc: APWU Bulletin Boards

