



American Postal Workers Union, AFL-CIO
Central Florida Area Local, #1462
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December 14, 2016

Union Leadership Meeting
2800 N. Lakeland Hills Blvd.
Lakeland, FL 33805

APWU Officers in Attendance:

1. Joe Paul, Clerk Craft Director of Florida, Central Florida Area Local President
2. Martha Shunn-King, Sarasota Local President
3. Debbie Smith, Manatee Area Local President
4. Glenn Hayes, Manasota Local President
5. Bobby Mance, Clearwater Area Local President
6. Andy Flores, Plant City Local President
7. Dan Gray, Vice President Southwest Florida Area Local
8. David Dauson, South County Area Local President
9. Don Barron, APWU Southern Region Safety & Health Representative

Mail Handler's Officers:

10. Steve Weber, NPMHU President Mid Florida
11. Nick Mosezar, NPMHU State President
12. Ira Edelstein, NPMHU State Vice President
13. James Becker, NPMHU President Manasota
14. Henry Dupree, Branch President NPMHU Tampa

USPS Attendees:

1. Eric Chavez, District Manager
2. Nefty Pluguez, Human Relations Manager
3. Tom Doyle, Finance Manager
4. David Jordan, Manager Operations
5. Jessie Hobson, A/Manager Operations
6. Jackie Villemaire, Manager Marketing
7. Keith Stanton, Manager Labor Relations
8. Alan Powell, Labor Relations Specialist
9. Richard Fermo, Tampa Florida Postmaster



Items discussed

Nefty (HR Manager):

- Large emphasis on Safety and he spoke for an hour on the subject. Items such as over stacked boxes of Amazon and cardboard boxes coming to Stations and Branches from P&DCs. The District Manager stated that he will try to only have these large boxes being transported between P&DCs.
- 391 accidents in 2015 versus 427 in 2016 (percentage wise the accidents decreased)
- There are two times more industrial accidents as opposed to vehicle accidents in the USPS
- Complement figures: (the following is within the Suncoast District) 365 Holiday PSEs, 236 Holiday Clerk Assistants, 42 in the Orlando P&DC and 40 in the Seminole P&DC
- One out of four (1:4) career employees in the Suncoast District are 'eligible' to retire
- In Function 1 (Mail Processing) there are 368 Holiday PSEs (Orlando P&DC---80 and Seminole P&DC---66)
- In Function 4 (Customer Service) there are 327 now but the USPS can have up to 333
- At the present time there are 17,803 employees in the Suncoast District (career and no-career combined)

Tom Doyle (Finance Manager):

- The USPS generated 1.6 billion dollars last year in revenue
- There were 30 million more work hours used in 2016 versus 2015
- 925 million dollar decrease in volume revenue last year nationwide from 2015
- When the USPS was able to add the additional 2 cents per stamp, from 47 cents to 49 cents, for the almost two year period (back to the 47 cents now), that generated 4.6 billion dollars nationwide
- Projected rate increase in January of 2017 (information not yet available)
- The USPS leases 23,000 facilities and owns approximately 8000
- The USPS is the largest retail chain in the United States

Jackie Villemaire (Marketing Manager):

- Since the Breast Cancer Awareness stamps have been sold, the USPS has generated 82.9 million dollars. The Suncoast was the number 1 District in the country with approximately \$466,000 generated. Six of the top 10 employees in the Suncoast District are from the Central Florida Area Local!!!!
- There are now 118 MPOS machines and 22 forthcoming for Customer Service
- The USPS will soon be implementing surveys to Postal PO Box patrons

Jessie Hobson, A Manager Operations (David Jordan—Manager Operations was in attendance):



- The USPS has delivered over 100 million Amazon parcels in the last two years nationwide
- The Amazon contract is a 2 billion dollar contract (the largest in the USPS)
- The average performance of the USPS delivering the Amazon products is 99.85%

Keith Stanton (Manager Labor Relations):

- Mr. Stanton hosted a question and answer forum

In Solidarity,



President, Central Florida Area Local
Clerk Craft Director, State of Florida

Cc: APWU Officers/Stewards
NPMHU Officers in attendance

