



**American Postal Workers Union, AFL-CIO**  
**Central Florida Area Local, #1462**  
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January 23, 2016

**\*\*\*\*ATTENTION ALL APWU REPRESENTED BARGAINING UNIT EMPLOYEES**

I was informed on Tuesday, January 19, 2016, of the 'new' Express Mail scenario, whereas the USPS was implementing this mail being moved from the Orlando P&DC to the Seminole P&DC and worked on the 'new' SPSS (Small Package Sorting System) machine. As soon as I heard this in the afternoon, I came into the Orlando P&DC and spoke to Plant Manager Don Shandor. At that particular time he was also not privy to all of the particulars, since he just found out about it and that it was to start the following day. Mr. Shandor and I went up to In-Plant Support as I requested information. The information that was supplied to me the following day was not what I desired exactly, but I was assured that the In-Plant Support Manager, Paul Widows, would address my requests this week as he was on annual leave. Mr. Shandor has stated that "*he will do what he can to impact as few as possible.*"

I will continue to stay unrelentingly involved in this scenario to make sure that any negatives are kept at a minimum contractually. Some of the items I am requesting are, but not limited to:

1. Date that this development was initiated
2. What specific Tours and Pay Locations are impacted
3. Which employees could be potentially impacted
4. Is this a 'temporary' trial phase
5. A list of all APWU bargaining unit employees potentially impacted
6. A list of the duty assignments to show the PAA (Principal Assignment Areas) of each section affected, as well as each employee potentially impacted
7. An up-to-date Clerk Craft seniority list as of today (January 23, 2016)
8. Was there any Service Stand-Up Talk on this to the employees, if so I would like a copy of such, and to be invited to any such meeting(s) in the future so that I can have a grasp on the severity of the issue
9. Is there any discussion regarding: (i) Bid re-postings, (ii) Bid Abolishments, (iii) Job displacements, (iv) Excessing out of a section within the installation, (v) Excessing out of an installation
10. An update on how this process is working as of today, the positives and negatives
11. Any scenario that can potentially impact the APWU bargaining unit employees
12. A status report on how this 'plan' is working at both the Orlando P&DC, as well as the Seminole P&DC



13. When and how long is it taking to process this mail on the SPSS machines, and is this resulting in overtime pay for the Craft
14. I have heard 'rumors' that the Express Mail is not being processed timely since the onset of this new plan
15. What are the results of this new implementation in so far as service failures, (i.e. Express Mail failures due to mis-deliveries and late arrivals)

As President of the Local it is my intention to keep our membership apprised of any and all issues related to the bargaining unit, and as you must imagine, there are a great deal of concerns among our members and me as well. I look forward to the above information being provided to me as expeditiously as possible. Once I receive the above information I will meet with Mr. Shandor and his staff, as well as having a couple of my staff in attendance, so that we can discuss all of the ramifications of such.

Sincerely,



President  
Central Florida Area Local  
APWU

Cc: APWU Bulletin Board  
Executive Board

