

American Postal Workers Union, AFL-CIO

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January 28, 2016

"Latest Updates"

My last update on January 23, 2016, I brought up the issues/concerns regarding the moving of the Express Mail from the Orlando P&DC to the Seminole P&DC. As of today, January 28, 2016, there have been no actions taken or talks concerning duty assignments being affected in the Orlando P&DC at this juncture. As you remember (see below), I requested (15) specific items from the USPS and am awaiting this information. The USPS Official who is to retrieve this information was off last week so I anticipate it soon. I have already contacted the Plant Manager, Don Shandor, as recently as today about this.

- 1. Date that this development was initiated
- 2. What specific Tours and Pay Locations are impacted
- 3. Which employees could be potentially impacted
- 4. Is this a 'temporary' trial phase
- 5. A list of all APWU bargaining unit employees potentially impacted
- 6. A list of the duty assignments to show the PAA (Principal Assignment Areas) of <u>each</u> section affected, as well as <u>each</u> employee potentially impacted
- 7. An up-to-date Clerk Craft seniority list as of today (January 23, 2016)
- 8. Was there any Service Stand-Up Talk on this to the employees, if so I would like a copy of such, and to be invited to any such meeting(s) in the future so that I can have a grasp on the severity of the issue
- 9. Is there any discussion regarding: (i) Bid re-postings, (ii) Bid Abolishments, (iii) Job displacements, (iv) Excessing out of a section within the installation, (v) Excessing out of an installation
- 10. An update on how this process is working as of today, the positives and negatives
- 11. Any scenario that can potentially impact the APWU bargaining unit employees
- 12. A status report on how this 'plan' is working at both the Orlando P&DC, as well as the Seminole P&DC
- 13. When and how long is it taking to process this mail on the SPSS machines, and is this resulting in overtime pay for the Craft
- 14. I have heard 'rumors' that the Express Mail is not being processed timely since the onset of this new plan
- 15. What are the results of this new implementation in so far as service failures, (i.e. Express Mail failures due to mis-deliveries and late arrivals)



Another thing that will be occurring this Saturday, January 30, 2016, from approximately 0800-2050 hours, is that the power in the Orlando P&DC will be shut down for that 12 hour span. What I have been advised is that management's plan is to run most of the mail on the DBCS machines in the AMF and a couple of DBCSs in the back of the P&DC, where there will be adequate light 'and' power, and that management will provide water and so forth. I had some concerns brought to me today regarding the use of 4-5 extension cords running together from the machines to the power source which could pose a potential and possible OSHA/Safety Hazard. I spoke to Mr. Shandor at approximately 3 pm today and he has assured me that he is bringing in Safety Specialists to look over the area to make sure it is a safe working area free of any possible safety concerns/violations. If there are safety problems discovered then the plan will be to not use those areas to work the mail. As I receive the requested information above and get a chance to look it over I will post another update.

In Solidarity,

President

Central Florida Area Local

APWU

Cc: APWU Bulletin Board Executive Board

